



YOUR  
SMILE.  
OUR  
VISION.

SDI LIMITED ACN 008 075 581 | ABN 27 008 075 581  
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# Environment, Social and Governance Policy

**SDI is committed to the research and development, manufacturing and marketing of specialist dental materials.**

*At the time of the release of this policy, almost half of the global population are living with oral diseases and conditions, including 2.5 billion people who do not have access to dental care, of which 500 million are children. Through the pursuit of positive ESG outcomes, SDI is committed to helping dental teams globally provide dental care to reduce the debilitating oral afflictions which cause both pain and suffering and limit the quality of life of people affected.*

This Environment, Social and Governance Policy regulates and provides guidance for SDI to minimise adverse workforce, community, or environmental impacts and create shared value.

This policy communicates our commitment to ESG to our employees, suppliers, partners, the community, and investors alike. By adhering to this policy, we aim to integrate sustainability considerations into our operations and promote responsible business practices that contribute positively to society and the environment.

## 1. KEY PRINCIPLES

SDI is committed to conducting business ethically, minimising our environmental footprint, prioritising the health and safety of our employees and communities, and maintaining transparent and effective governance practices.

As a leading dental manufacturing company, we understand the impact our operations can have on the communities we serve and the planet. The following principles detail our approach to ESG:

### 1.1 Environment

- Ensure all policies and procedures comply with all applicable environmental laws and regulations, assessment and approval requirements, licences and conditions.
- Identify, strategically manage and report on material environmental risks and impacts associated with the business unit's activities. e.g. greenhouse gas emissions.
- Encourage employees, customers and suppliers to take environmentally responsible actions e.g. using materials that are safe, recycled or reused, embedding recycling processes and managing resource consumption to reduce waste generation.

### 1.2 Social

- Uphold and promote high standards of health and safety for our customers, employees, contractors and both local and global communities.
- Respect and promote human rights, not engage in or condone forced or compulsory labour or other forms of modern slavery in SDI's supply chain.
- Recognise and honour the cultural heritage, customs and traditions of all persons impacted by SDI's activities.
- Uphold ethical business practices and comply with all legal requirements in all jurisdictions in which SDI operates.



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### 1.3 Governance

- Implementing a systematic approach to ESG risk management and embedding ESG considerations in SDI's business planning and decision-making processes.
- Complying with all relevant laws and regulations and applying responsible industry standards where laws do not exist.
- Setting, measuring and reviewing objectives and targets that will drive continuous improvement in ESG performance.
- Integrating ESG requirements when designing, purchasing, constructing and modifying equipment and facilities.
- Instil a culture where stakeholders are aware of their ESG obligations and are empowered to engage on ESG issues and educated to identify and act upon opportunities to improve the ESG performance.
- Require stakeholders to comply with ESG expectations in a mutually beneficial manner.

## 2. MANAGEMENT AND OVERSIGHT

We have consulted various standards, frameworks and recommendations to establish our approach to ESG. The ESG committee will continue to oversee the implementation of the ESG Policy, EGS activities and targets to ensure that they are consistent with global ESG frameworks.

Responsibility for implementation of the ESG Policy sits within the SDI ESG Committee along with oversight and guidance from the SDI Leadership Team. The SDI Leadership Team is responsible for managing the adherence and effectiveness of the policy.

## 3. MONITORING AND REVIEW

Material breaches of this ESG Policy will be reported to SDI's Board of Directors.

The SDI Leadership Team will monitor the content, effectiveness, and implementation of this ESG Policy on a regular basis. There may also be independent reviews taken from time to time. Any findings, updates or improvements identified will be addressed appropriately.

Personnel are invited to comment on this ESG Policy and suggest ways in which it may be improved. Comments, suggestions and queries should be addressed to the SDI CEO.

Signature:

CEO

Date: 5 February 2025